

## CU commits more than \$5 million annually to Buffs football staff

By Kyle Ringo Buffzone.com Boulder Daily Camera

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DENVER -- The Colorado Board of Regents unanimously approved a five-year contract for new football coach Mike MacIntyre today and in doing so provided an unprecedented level of the support to the beleaguered program.

MacIntyre's deal will pay him \$2 million annually with an additional \$300,000 in off-field incentives related to the academic performance and citizenship of his players and community outreach. There are numerous incentives for on-field results as well.

In addition, the university committed at least \$2.6 million annually to fund assistant coaches' salaries and adding three new positions specific to the football program. Those positions are a football recruiting director, a football academic director and a football only equipment manager.

In all, the board and the school committed to more than \$5 million in salaries for MacIntyre, his staff and support staff annually.

Immediately after the meeting and approval of the contract, Regent Chairman Michael Carrigan issued a challenge to CU fans.

"It's time for Buffnation to step up and open their checkbooks," Carrigan said. "The university has made a significant financial commitment to the success -- and we heard a lot of emails saying, 'Well, I used to give.' or 'I might give.' Now is the time.

"...I call on all of our fans. The university has done what they asked. Now we need them to help."

But there was more.

CU will direct \$1.5 million toward immediate enhancements at the Dal Ward Center for improved meeting space for the team and new office space for the three new staffers.

The school also included a clause in the coach's contract related to the planning stages of facilities enhancements such as an indoor practice facility, expansion of the Dal Ward Center and upgrades to Folsom Field.

CU must complete a program plan for those improvements by Dec. 1, 2013 and must award the design contract and sign the design bid build contract for the improvements by Dec. 1, 2014.

"That is an aggressive time line and our full commitment is to meet them," athletic director Mike Bohn said.

Asked why it is an aggressive timeline, Bohn said, "Because of the complexities associated with the project and all the key pieces we want to put in."

If CU fails to meet those deadlines, MacIntyre could leave the school for another job without having to fulfill the substantial buyout clause on his end. That clause calls for MacIntyre to pay the school

\$2.3 million if he left at any time in 2013, \$1.9 million in 2014, \$1.6 million in 2015, \$1.3 million in 2016 and \$1 million in 2017.

CU also agreed to pay the \$400,000 buyout in MacIntyre's contract with San Jose State.

CU officials and regents acknowledged planned facilities improvements in and around Folsom Field will depend largely on the level of private giving by CU fans and boosters. The more revenue received in donations the more CU will be able to afford.

"How quickly we go from phase one to phase three will depend on the level of support we get," Carrigan said.

The total cost of facilities improvements can't be known at this time because those plans are so dependent on private donations. Bohn said he anticipates that upgrades will be accomplished in stages as they were for the basketball programs at the Coors Events Center.

"They're going to come together in different pieces," Bohn said. "It's not all going to come together all at once. Obviously now that we have these approvals, it will be a significant part of our appeal to our donor base, which is a significant piece of our continued enhancements."

Colorado fans and donors have never given to the athletic department at the levels that would be required to make a \$175-\$220 million project feasible within the next few years. CU will likely be able to finance future Pac-12 Conference television revenue and provide \$100-\$125 million but that would leave CU fans and boosters needing to donate \$50-\$100 million to complete the full project, including an indoor facility, expansion of the Dal Ward Center, enclosing the north end of the stadium and adding suites and a new press box on the west side.

"The commitments we are making for athletic facilities recognizes this university intends to be a player and a winner in the Pac-12," Carrigan said.

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## Colorado commits to Mike MacIntyre, asks donors to fund Folsom Field

By John Henderson The Denver Post The Denver Post  
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The University of Colorado must submit a plan for a major facilities renovation by Dec. 1, 2013, or new football coach Mike MacIntyre can leave without penalty, according to his contract approved by the Board of Regents on Wednesday. The upgrade, which would include a new football operations center and possibly an indoor practice facility built behind Folsom Field's east stands, has yet to be financed. With no state funds allocated for the project, CU is banking on donors to provide the "overwhelming" amount of funds.

"It's time for Buff Nation to step up and open the checkbooks," Board of Regents chairman Michael Carrigan said Wednesday. "The university has made a significant financial commitment to the success. We (read) a lot of e-mails that said, 'Well, I used to give' or 'I might give.' Now's the time. We need people to step up."

According to MacIntyre's contract, CU will pay him \$2 million annually plus incentives, and the university must submit a plan for a football/athletics operations center to the board by Dec. 1, 2013. And it must award the design contract by Dec. 1, 2014. Otherwise, MacIntyre can leave without penalty.

"The commitment that's coming out of the institutional level, the system level, the board level, is unprecedented," said CU athletic director Mike Bohn. "Now that we've made a significant commitment through our senior leadership, it's imperative we match that at an even higher level from fans, alumni, season-ticket holders and others."

Bohn said he doesn't have a cost estimate for the facilities, but one concept is for a building that's 86,000 square feet, twice the size of CU's Dal Ward Center, which was built in 1991. Dal Ward would then be used primarily as an academic center and headquarters for Olympic sports as well as hosting game-day activities.

With the bid deadline set for Dec. 1, 2014, groundbreaking wouldn't begin until 2015, MacIntyre's third year, with completion possibly not until 2016. How fast the process moves depends to a large degree on donations.

"That will determine whether our plan is five years, 10 years," Carrigan said.

CU, coming off a school-worst 1-11 season, is widely considered to have football facilities near the bottom of the Pac-12, with most other schools having undergone significant upgrades in recent years or in the middle of substantial improvements.

"The program initiatives were important to (MacIntyre) and they were also very, very important to us," Bohn said.

MacIntyre's annual \$2 million salary is more than twice what predecessor Jon Embree made. With incentives, Embree was making about \$750,000. MacIntyre, who led San Jose State to a No. 24

ranking and 10-2 record this season, was making about \$500,000. He can also earn plenty in incentives at Colorado.

In addition to the potential to earn incentives for victories and bowl appearances, MacIntyre can earn \$300,000 in off-field incentives yearly: up to \$100,000 for academic progress, up to \$100,000 for the "welfare and development of football program student-athletes" and up to \$100,000 for "development of football program outreach, culture and reputation on campus."

If MacIntyre leaves before the end of his contract and the university meets the facility requirements, he must pay a \$2.3 million buyout in 2013, \$1.9 million in 2014, \$1.6 million in 2015, \$1.3 million in 2016 and \$1 million in 2017.

"There's been a lot of discussion lately and, quite honestly, some doubts from some members of the Buff Nation that this university is committed to success on the football field," Carrigan said. "This statement and the leadership that we've seen the last 10 days should show that's not the case."

CU agreed to allocate at least \$2.6 million to hire assistant coaches. It was \$2.36 million for nine assistants under Embree. Also, CU will have three new full-time positions: a director of recruiting, a director of academics for football and a football equipment manager, positions that will pay up to \$75,000.

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Play well, pay up

New CU football coach Mike MacIntyre can earn much more than his \$2 million annual salary with the Buffaloes. Some of the incentives included in his contract, according to the university:

\$50,000 for winning seven games in the regular season